

EXECUTIVE DIRECTOR, AFRICAN CANADIAN SERVICES BRANCH

This position is responsible to provide comprehensive strategic advice, direction, and leadership, on matters pertaining to African Nova Scotian Education, to the Deputy Minister, senior leadership, African Nova Scotian non-governmental organizations, regional centres for education (RCEs), and Conseil scolaire acadien provincial (CSAP).

AREAS OF FOCUS:

- policy and standard development
- disaggregated data collection and analysis
- educational programs and services
- program coordination, delivery, and evaluation
- intergovernmental collaboration

ADULT EDUCATION COORDINATOR

This position supports a continuum of programming in the African Nova Scotian (ANS) community by addressing literacy, upgrading, training, and employment needs.

AREAS OF FOCUS:

- transition support
- community education partnerships
- post-secondary opportunities
- workforce development

SCHOLARSHIP & GRANT COORDINATOR

This position is responsible for the management and delivery of a provincial scholarship program for African Nova Scotian students.

AREAS OF FOCUS:

- scholarship distribution and management
- grants to support African Nova Scotian education within RCEs and CSAP (including math and literacy grants to support community-based educational initiatives)

LEAD, ANTIRACISM LEADERSHIP MODULE & ANS EDUCATION FRAMEWORK

This position is responsible for leading a team of professionals on the development of an antiracism and anti-discriminatory leadership module for principals and vice principals.

AREAS OF FOCUS:

- antiracism and discrimination leadership
- Antiracism Leadership Module
- Resource Guide for Administrators
- professional learning for administrators
- consultation with educational leadership organizations

CURRICULUM CONSULTANT

This position is responsible for supporting the identification, development, and implementation of the department's programs and courses.

AREAS OF FOCUS:

- curriculum development and review
- consultation and support in the development of new resources
- identify, review, evaluate, and distribute resources
- facilitate access to academic courses and programs
- identify proactive ways to eliminate barriers to well-being and student achievement

ANS CORPORATE STRATEGIST

This position supports and monitors community programs and initiatives delivered by NGOs and stakeholder groups in support of ANS learners. Key liaison to ensure a shared mandate and accountability and outcomes are achieved. Development of integrated strategies.

AREAS OF FOCUS:

- Black Educators Association
- Delmore "Buddy" Daye Learning Institute
- Imhotep Legacy Academy
- Between the Bridges

REGIONAL COORDINATORS, ANS EDUCATION & SERVICES

These positions are responsible for coordination and leadership in all aspects of African Nova Scotian achievement, well-being, and programs and services. This position also supervises Student Support Worker positions.

DIRECTOR

This position is accountable for the effective planning, development, direction and implementation of programs and services for African Canadian learners.

AREAS OF FOCUS:

- leadership and guidance regarding anti-racism policy, guidelines for the evaluation of teaching and learning resources
- program, and services development
- increasing ANS staff compliments (teachers, administrators, and support staff)
- Regional Coordinators of African Canadian Education and Services
- partnerships with post-secondary institutions
- Student Support Worker Program
- partnerships with provincial and federal government departments to ensure equitable access to training and educational programs
- partnerships with the Black Educator's Association, Council on African Canadian Education, Delmore "Buddy" Daye Learning Institute, NS Instructional Leadership Academy

STUDENT SUPPORT WORKERS

These positions act as liaison between students, staff, parents/guardians, and community.

AREAS OF FOCUS:

- direct student support
- parent/guardian liaison
- support cultural diversity and awareness in schools
- external and community linkages

STUDENT SERVICES CONSULTANT

This position is responsible for identifying, developing, and implementing the department's support services for ANS learners.

AREAS OF FOCUS:

- culturally responsive pedagogy
- services and supports to students
- consultation on programming, instruction, and intervention strategies
- Summer Scholar Program
- Student Support Worker Program

SECRETARY 3, AFRICAN CANADIAN SERVICES

This position provides administrative support to the Executive Director and the African Canadian Services Branch (ACSB).

AREAS OF FOCUS:

- main contact for inquiries to the ACSB
- administrative support to Executive Director
- manages and coordinates daily operations
- administrative support to the ACSB

PROVINCIAL ANS REGIONAL EDUCATION OFFICER - ANS LEARNERS

This position is the primary departmental liaison and educational advisor to RCEs, CSAP, and senior staff. This position also contributes to the effective governance of the education system at the regional level by providing advice and guidance to the Minister, Deputy Minister, Associate Deputy Minister, senior RCE staff, and the CSAP governing board.

This position is also the departmental liaison for African Nova Scotian parents/guardians and communities, throughout the province, relating to educational issues that may arise for an African Nova Scotian learner(s).