

# How will retroactive pay work?

## Retro Period

- July 4, 2022 to October 31, 2022

## Who will receive retro?

- Anyone eligible for the new wage scale

## How much will they receive?

- Depends on the ECE, and their placement on the scale

## How will retro be determined?

- Operators complete a form with hours worked and scale placement
- EECD calculates the retroactive payment per employee

## When will ECEs receive retro?

- Operators will receive funds by the end of November, and will be asked to pay lump sum retro to each eligible ECE by December 15