

# ECE Wage Scale

Positions eligible for the wage scale, by classification level

Position & Level	Step 1 < 1 year	Step 2 1-2 years	Step 3 2-3 years	Step 4 3-4 years	Step 5 4-5 yrs +
Director - Level 1	\$22.92	\$23.60	\$24.31	\$25.04	\$25.79
Director - Level 2	\$24.98	\$25.73	\$26.50	\$27.29	\$28.11
Director - Level 3	\$26.01	\$26.79	\$27.59	\$28.42	\$29.27
Asst Dir - Level 1	\$21.01	\$21.64	\$22.29	\$22.96	\$23.64
Asst Dir - Level 2	\$22.90	\$23.58	\$24.29	\$25.02	\$25.77
Asst Dir - Level 3	\$23.84	\$24.55	\$25.29	\$26.05	\$26.83
ECE - Level 1	\$19.10	\$19.67	\$20.26	\$20.87	\$21.49
ECE - Level 2	\$20.81	\$21.44	\$22.08	\$22.74	\$23.43
ECE - Level 3	\$21.67	\$22.32	\$22.99	\$23.68	\$24.39

Steps – you consider years of **accumulated experience** as a level 1, 2, 3 classified ECE when placing at the appropriate step

Hourly rate corresponding to a Position, Level, and Step. This is ECE Level 2, Step 5