Retirement and Benefits

REGULATED FAMILY HOME CHILD CARE PROVIDERS





Today's Presenters

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Before we begin



You do not have to take notes – this session will be recorded and posted online, along with a copy of this presentation

) Visit <u>www.childcarenovascotia.ca/benefits</u> to ensure you're staying up to date on the latest information







To provide information on funding available to Regulated Family Home Child Care Providers for health benefits and retirement savings.



The Solution for FHCC Providers



\$1200* annually to contribute towards selfsourced health benefits



*Each will be prorated to the number of months the care provider is approved with a FHCC agency



The Process | Health Benefits

FHCC agencies will submit the list of care providers to EECD.

- End of quarter *(i.e.* Q1)
- List of care providers and their agency approval status for the quarter (i.e. 2 of 3 months)

EECD will process and provide the approved funding to the FHCC agencies.

- Beginning of next quarter (i.e. Q2)
- Prorated, if necessary, to reflect time approved with the agency during the quarter

Agencies will distribute the funding to care providers.

- Beginning of next quarter (i.e. Q2)
- Received by care providers in a timely manner



The Process | **RRSP Contributions**

Care providers will complete the <u>RRSP</u> <u>Contribution Reimbursement</u> <u>Form</u> and provide it, along with RRSP tax receipt(s), to the FHCC agency.

 Between January 1 and December 31, following the tax year in which they contributed to the RRSP

(Example: For 2024 RRSP contributions covering Jan 1/24 – Dec 31/24, the department will reimburse 50% (to a max \$1200) of RRSP contributions over this period) The FHCC agency will provide the forms to EECD. EECD will process and provide funding to the FHCC agencies.

- 50% of the RRSP contribution, to a maximum of \$1200 annually
- Prorated, if necessary, to reflect time approved with the agency

Agencies will distribute the funding to care providers.

Received by care providers in a timely manner





- Care providers without current health benefits can begin to look for a plan that meets their needs.
- Eligibility for funding for health benefits will begin on April 1, 2024.
- Payments will be quarterly. The first round of claims will take place at the end of June 2024 with payment to care providers in July 2024.
- RRSP Contribution Reimbursement Forms will be available from the FHCC agency before January 1, 2025.
- Care providers can request the RRSP tax receipt(s) from the financial institution where the RRSP was purchased.





