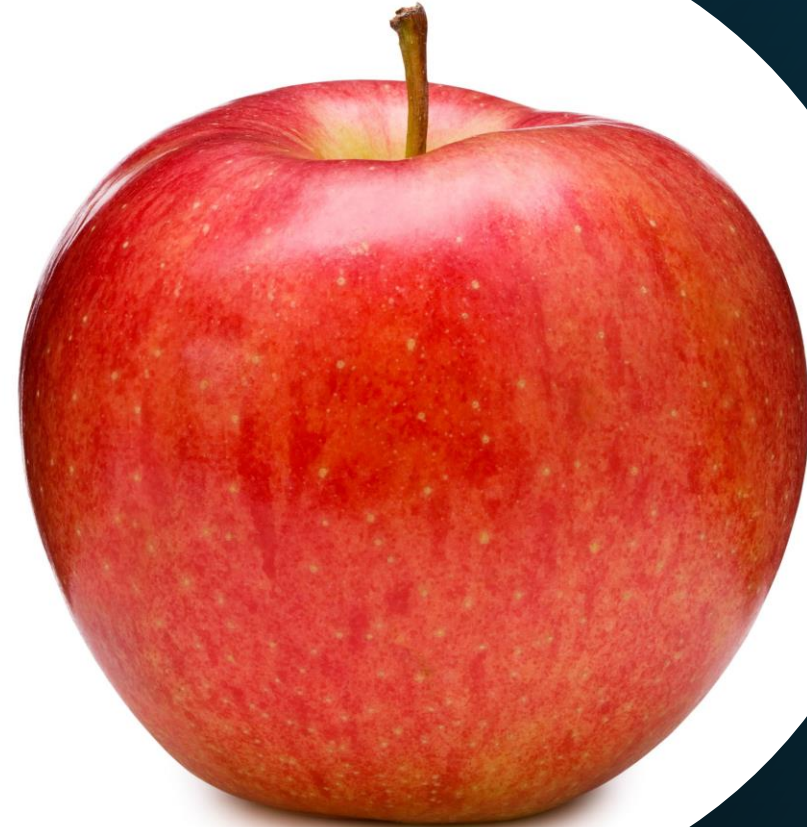


# Non-Union Compensation Framework

Pay Band Salaries

2022-2023



# Band 1

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$34,035	\$42,543
Bi-weekly	\$1,309.02	\$1,636.27

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$35,932	\$44,915
Bi-weekly	\$1,382.00	\$1,727.49

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$34,035	\$1,309.02	\$35,932	\$1,382.00
81%	\$34,460	\$1,325.38	\$36,381	\$1,399.27
82%	\$34,885	\$1,341.74	\$36,830	\$1,416.54
83%	\$35,311	\$1,358.10	\$37,279	\$1,433.81
84%	\$35,736	\$1,374.47	\$37,729	\$1,451.10
85%	\$36,162	\$1,390.83	\$38,178	\$1,468.37
86%	\$36,587	\$1,407.19	\$38,627	\$1,485.64
87%	\$37,012	\$1,423.55	\$39,076	\$1,502.91
88%	\$37,438	\$1,439.92	\$39,525	\$1,520.20
89%	\$37,863	\$1,456.28	\$39,974	\$1,537.47
90%	\$38,289	\$1,472.64	\$40,423	\$1,554.74
91%	\$38,714	\$1,489.01	\$40,873	\$1,572.02
92%	\$39,140	\$1,505.37	\$41,322	\$1,589.29
93%	\$39,565	\$1,521.73	\$41,771	\$1,606.57
94%	\$39,990	\$1,538.09	\$42,220	\$1,623.84
95%	\$40,416	\$1,554.46	\$42,669	\$1,641.12
96%	\$40,841	\$1,570.82	\$43,118	\$1,658.39
97%	\$41,267	\$1,587.18	\$43,567	\$1,675.67
98%	\$41,692	\$1,603.54	\$44,016	\$1,692.94
99%	\$42,118	\$1,619.91	\$44,466	\$1,710.22
100%	\$42,543	\$1,636.27	\$44,915	\$1,727.49

# Band 2

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$37,404	\$46,755
Bi-weekly	\$1,438.62	\$1,798.27

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$39,489	\$49,362
Bi-weekly	\$1,518.82	\$1,898.52

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$37,404	\$1,438.62	\$39,489	\$1,518.82
81%	\$37,872	\$1,456.60	\$39,983	\$1,537.81
82%	\$38,339	\$1,474.58	\$40,477	\$1,556.79
83%	\$38,807	\$1,492.56	\$40,970	\$1,575.77
84%	\$39,274	\$1,510.55	\$41,464	\$1,594.76
85%	\$39,742	\$1,528.53	\$41,958	\$1,613.75
86%	\$40,209	\$1,546.51	\$42,451	\$1,632.73
87%	\$40,677	\$1,564.49	\$42,944	\$1,651.71
88%	\$41,144	\$1,582.48	\$43,438	\$1,670.70
89%	\$41,612	\$1,600.46	\$43,932	\$1,689.69
90%	\$42,079	\$1,618.44	\$44,425	\$1,708.67
91%	\$42,547	\$1,636.43	\$44,919	\$1,727.66
92%	\$43,015	\$1,654.41	\$45,413	\$1,746.64
93%	\$43,482	\$1,672.39	\$45,906	\$1,765.63
94%	\$43,950	\$1,690.37	\$46,400	\$1,784.61
95%	\$44,417	\$1,708.36	\$46,894	\$1,803.60
96%	\$44,885	\$1,726.34	\$47,387	\$1,822.58
97%	\$45,352	\$1,744.32	\$47,881	\$1,841.57
98%	\$45,820	\$1,762.30	\$48,374	\$1,860.55
99%	\$46,288	\$1,780.29	\$48,868	\$1,879.54
100%	\$46,755	\$1,798.27	\$49,362	\$1,898.52

# Band 3

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$41,107	\$51,383
Bi-weekly	\$1,581.02	\$1,976.27

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$43,398	\$54,248
Bi-weekly	\$1,669.16	\$2,086.45

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$41,107	\$1,581.02	\$43,398	\$1,669.16
81%	\$41,620	\$1,600.78	\$43,941	\$1,690.02
82%	\$42,134	\$1,620.54	\$44,483	\$1,710.89
83%	\$42,648	\$1,640.30	\$45,026	\$1,731.75
84%	\$43,162	\$1,660.07	\$45,568	\$1,752.62
85%	\$43,676	\$1,679.83	\$46,110	\$1,773.48
86%	\$44,189	\$1,699.59	\$46,653	\$1,794.34
87%	\$44,703	\$1,719.35	\$47,195	\$1,815.20
88%	\$45,217	\$1,739.12	\$47,738	\$1,836.08
89%	\$45,731	\$1,758.88	\$48,280	\$1,856.94
90%	\$46,245	\$1,778.64	\$48,823	\$1,877.80
91%	\$46,759	\$1,798.41	\$49,365	\$1,898.67
92%	\$47,272	\$1,818.17	\$49,908	\$1,919.53
93%	\$47,786	\$1,837.93	\$50,450	\$1,940.39
94%	\$48,300	\$1,857.69	\$50,993	\$1,961.26
95%	\$48,814	\$1,877.46	\$51,535	\$1,982.13
96%	\$49,328	\$1,897.22	\$52,078	\$2,002.99
97%	\$49,841	\$1,916.98	\$52,620	\$2,023.85
98%	\$50,355	\$1,936.74	\$53,162	\$2,044.71
99%	\$50,869	\$1,956.51	\$53,705	\$2,065.59
100%	\$51,383	\$1,976.27	\$54,248	\$2,086.45

# Band 4

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$45,176	\$56,470
Bi-weekly	\$1,737.54	\$2,171.92

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$47,695	\$59,618
Bi-weekly	\$1,834.41	\$2,293.00

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$45,176	\$1,737.54	\$47,695	\$1,834.41
81%	\$45,741	\$1,759.26	\$48,291	\$1,857.34
82%	\$46,305	\$1,780.97	\$48,887	\$1,880.26
83%	\$46,870	\$1,802.69	\$49,483	\$1,903.19
84%	\$47,435	\$1,824.41	\$50,079	\$1,926.12
85%	\$47,999	\$1,846.13	\$50,675	\$1,949.05
86%	\$48,564	\$1,867.85	\$51,271	\$1,971.98
87%	\$49,129	\$1,889.57	\$51,868	\$1,994.91
88%	\$49,694	\$1,911.29	\$52,464	\$2,017.84
89%	\$50,258	\$1,933.01	\$53,060	\$2,040.78
90%	\$50,823	\$1,954.73	\$53,656	\$2,063.71
91%	\$51,388	\$1,976.45	\$54,253	\$2,086.64
92%	\$51,952	\$1,998.17	\$54,849	\$2,109.57
93%	\$52,517	\$2,019.89	\$55,445	\$2,132.50
94%	\$53,082	\$2,041.60	\$56,041	\$2,155.42
95%	\$53,646	\$2,063.32	\$56,637	\$2,178.35
96%	\$54,211	\$2,085.04	\$57,233	\$2,201.28
97%	\$54,776	\$2,106.76	\$57,829	\$2,224.21
98%	\$55,340	\$2,128.48	\$58,426	\$2,247.14
99%	\$55,905	\$2,150.20	\$59,022	\$2,270.07
100%	\$56,470	\$2,171.92	\$59,618	\$2,293.00

# Band 5

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$49,649	\$62,061
Bi-weekly	\$1,909.57	\$2,386.96

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$52,417	\$65,521
Bi-weekly	\$2,016.03	\$2,520.03

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$49,649	\$1,909.57	\$52,417	\$2,016.03
81%	\$50,269	\$1,933.44	\$53,072	\$2,041.23
82%	\$50,890	\$1,957.31	\$53,727	\$2,066.43
83%	\$51,511	\$1,981.18	\$54,382	\$2,091.63
84%	\$52,131	\$2,005.05	\$55,038	\$2,116.83
85%	\$52,752	\$2,028.92	\$55,693	\$2,142.03
86%	\$53,373	\$2,052.79	\$56,348	\$2,167.23
87%	\$53,993	\$2,076.66	\$57,003	\$2,192.43
88%	\$54,614	\$2,100.52	\$57,658	\$2,217.62
89%	\$55,234	\$2,124.39	\$58,313	\$2,242.82
90%	\$55,855	\$2,148.26	\$58,969	\$2,268.03
91%	\$56,475	\$2,172.13	\$59,624	\$2,293.23
92%	\$57,096	\$2,196.00	\$60,279	\$2,318.43
93%	\$57,717	\$2,219.87	\$60,934	\$2,343.63
94%	\$58,337	\$2,243.74	\$61,590	\$2,368.83
95%	\$58,958	\$2,267.61	\$62,245	\$2,394.03
96%	\$59,578	\$2,291.48	\$62,900	\$2,419.23
97%	\$60,199	\$2,315.35	\$63,555	\$2,444.43
98%	\$60,820	\$2,339.22	\$64,210	\$2,469.63
99%	\$61,440	\$2,363.09	\$64,866	\$2,494.83
100%	\$62,061	\$2,386.96	\$65,521	\$2,520.03

# Band 6

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$54,564	\$68,205
Bi-weekly	\$2,098.62	\$2,623.27

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$57,606	\$72,008
Bi-weekly	\$2,215.62	\$2,769.52

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$54,564	\$2,098.62	\$57,606	\$2,215.62
81%	\$55,246	\$2,124.85	\$58,326	\$2,243.31
82%	\$55,928	\$2,151.08	\$59,046	\$2,271.00
83%	\$56,610	\$2,177.31	\$59,766	\$2,298.70
84%	\$57,292	\$2,203.55	\$60,486	\$2,326.40
85%	\$57,974	\$2,229.78	\$61,206	\$2,354.09
86%	\$58,656	\$2,256.01	\$61,926	\$2,381.78
87%	\$59,338	\$2,282.24	\$62,646	\$2,409.47
88%	\$60,020	\$2,308.48	\$63,367	\$2,437.18
89%	\$60,702	\$2,334.71	\$64,087	\$2,464.87
90%	\$61,384	\$2,360.94	\$64,807	\$2,492.56
91%	\$62,067	\$2,387.18	\$65,527	\$2,520.27
92%	\$62,749	\$2,413.41	\$66,247	\$2,547.96
93%	\$63,431	\$2,439.64	\$66,967	\$2,575.65
94%	\$64,113	\$2,465.87	\$67,687	\$2,603.34
95%	\$64,795	\$2,492.11	\$68,407	\$2,631.05
96%	\$65,477	\$2,518.34	\$69,127	\$2,658.74
97%	\$66,159	\$2,544.57	\$69,847	\$2,686.43
98%	\$66,841	\$2,570.80	\$70,567	\$2,714.12
99%	\$67,523	\$2,597.04	\$71,287	\$2,741.82
100%	\$68,205	\$2,623.27	\$72,008	\$2,769.52

# Band 7

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$59,966	- \$74,957
Bi-weekly	\$2,306.37	- \$2,882.96

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$63,309	- \$79,136
Bi-weekly	\$2,434.95	- \$3,043.69

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$59,966	\$2,306.37	\$63,309	\$2,434.95
81%	\$60,715	\$2,335.20	\$64,100	\$2,465.39
82%	\$61,465	\$2,364.03	\$64,891	\$2,495.82
83%	\$62,214	\$2,392.86	\$65,683	\$2,526.26
84%	\$62,964	\$2,421.69	\$66,474	\$2,556.70
85%	\$63,714	\$2,450.52	\$67,266	\$2,587.14
86%	\$64,463	\$2,479.35	\$68,057	\$2,617.57
87%	\$65,213	\$2,508.18	\$68,848	\$2,648.01
88%	\$65,962	\$2,537.00	\$69,639	\$2,678.44
89%	\$66,712	\$2,565.83	\$70,431	\$2,708.88
90%	\$67,461	\$2,594.66	\$71,222	\$2,739.31
91%	\$68,211	\$2,623.49	\$72,014	\$2,769.75
92%	\$68,960	\$2,652.32	\$72,805	\$2,800.19
93%	\$69,710	\$2,681.15	\$73,596	\$2,830.62
94%	\$70,459	\$2,709.98	\$74,388	\$2,861.06
95%	\$71,209	\$2,738.81	\$75,179	\$2,891.50
96%	\$71,959	\$2,767.64	\$75,970	\$2,921.94
97%	\$72,708	\$2,796.47	\$76,762	\$2,952.37
98%	\$73,458	\$2,825.30	\$77,553	\$2,982.81
99%	\$74,207	\$2,854.13	\$78,345	\$3,013.25
100%	\$74,957	\$2,882.96	\$79,136	\$3,043.69



# Band 8

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$65,902	\$82,378
Bi-weekly	\$2,534.70	\$3,168.38

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$69,576	\$86,971
Bi-weekly	\$2,676.01	\$3,345.02

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$65,902	\$2,534.70	\$69,576	\$2,676.01
81%	\$66,726	\$2,566.39	\$70,446	\$2,709.47
82%	\$67,550	\$2,598.07	\$71,316	\$2,742.91
83%	\$68,374	\$2,629.76	\$72,186	\$2,776.37
84%	\$69,197	\$2,661.44	\$73,055	\$2,809.82
85%	\$70,021	\$2,693.12	\$73,925	\$2,843.26
86%	\$70,845	\$2,724.81	\$74,795	\$2,876.72
87%	\$71,669	\$2,756.49	\$75,664	\$2,910.16
88%	\$72,492	\$2,788.17	\$76,534	\$2,943.61
89%	\$73,316	\$2,819.86	\$77,404	\$2,977.07
90%	\$74,140	\$2,851.54	\$78,273	\$3,010.51
91%	\$74,964	\$2,883.23	\$79,143	\$3,043.97
92%	\$75,788	\$2,914.91	\$80,013	\$3,077.42
93%	\$76,611	\$2,946.59	\$80,882	\$3,110.86
94%	\$77,435	\$2,978.28	\$81,752	\$3,144.32
95%	\$78,259	\$3,009.96	\$82,622	\$3,177.77
96%	\$79,083	\$3,041.64	\$83,491	\$3,211.21
97%	\$79,907	\$3,073.33	\$84,361	\$3,244.67
98%	\$80,730	\$3,105.01	\$85,231	\$3,278.11
99%	\$81,554	\$3,136.70	\$86,101	\$3,311.57
100%	\$82,378	\$3,168.38	\$86,971	\$3,345.02

# Band 9

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$72,427	\$90,534
Bi-weekly	\$2,785.66	\$3,482.08

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$76,465	\$95,581
Bi-weekly	\$2,940.96	\$3,676.21

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$72,427	\$2,785.66	\$76,465	\$2,940.96
81%	\$73,332	\$2,820.48	\$77,421	\$2,977.72
82%	\$74,238	\$2,855.31	\$78,377	\$3,014.49
83%	\$75,143	\$2,890.13	\$79,333	\$3,051.25
84%	\$76,049	\$2,924.95	\$80,289	\$3,088.02
85%	\$76,954	\$2,959.77	\$81,244	\$3,124.78
86%	\$77,859	\$2,994.59	\$82,200	\$3,161.54
87%	\$78,765	\$3,029.41	\$83,156	\$3,198.30
88%	\$79,670	\$3,064.23	\$84,112	\$3,235.06
89%	\$80,575	\$3,099.05	\$85,067	\$3,271.82
90%	\$81,481	\$3,133.87	\$86,023	\$3,308.58
91%	\$82,386	\$3,168.69	\$86,979	\$3,345.34
92%	\$83,291	\$3,203.51	\$87,935	\$3,382.11
93%	\$84,197	\$3,238.33	\$88,891	\$3,418.87
94%	\$85,102	\$3,273.16	\$89,847	\$3,455.64
95%	\$86,007	\$3,307.98	\$90,802	\$3,492.40
96%	\$86,913	\$3,342.80	\$91,758	\$3,529.16
97%	\$87,818	\$3,377.62	\$92,714	\$3,565.92
98%	\$88,723	\$3,412.44	\$93,670	\$3,602.68
99%	\$89,629	\$3,447.26	\$94,625	\$3,639.44
100%	\$90,534	\$3,482.08	\$95,581	\$3,676.21

# Band 10

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$79,597	\$99,496
Bi-weekly	\$3,061.42	\$3,826.77

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$84,034	\$105,043
Bi-weekly	\$3,232.09	\$4,040.11

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$79,597	\$3,061.42	\$84,034	\$3,232.09
81%	\$80,592	\$3,099.68	\$85,085	\$3,272.49
82%	\$81,587	\$3,137.95	\$86,135	\$3,312.89
83%	\$82,582	\$3,176.22	\$87,186	\$3,353.29
84%	\$83,577	\$3,214.49	\$88,236	\$3,393.70
85%	\$84,572	\$3,252.75	\$89,286	\$3,434.09
86%	\$85,567	\$3,291.02	\$90,337	\$3,474.49
87%	\$86,562	\$3,329.29	\$91,387	\$3,514.90
88%	\$87,557	\$3,367.56	\$92,438	\$3,555.30
89%	\$88,552	\$3,405.83	\$93,488	\$3,595.71
90%	\$89,546	\$3,444.09	\$94,539	\$3,636.10
91%	\$90,541	\$3,482.36	\$95,589	\$3,676.50
92%	\$91,536	\$3,520.63	\$96,640	\$3,716.91
93%	\$92,531	\$3,558.90	\$97,690	\$3,757.31
94%	\$93,526	\$3,597.16	\$98,740	\$3,797.70
95%	\$94,521	\$3,635.43	\$99,791	\$3,838.11
96%	\$95,516	\$3,673.70	\$100,841	\$3,878.51
97%	\$96,511	\$3,711.97	\$101,892	\$3,918.91
98%	\$97,506	\$3,750.23	\$102,942	\$3,959.31
99%	\$98,501	\$3,788.50	\$103,992	\$3,999.71
100%	\$99,496	\$3,826.77	\$105,043	\$4,040.11

# Band 11

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$87,478	\$109,347
Bi-weekly	\$3,364.52	\$4,205.65

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$92,354	\$115,443
Bi-weekly	\$3,552.09	\$4,440.11

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$87,478	\$3,364.52	\$92,354	\$3,552.09
81%	\$88,571	\$3,406.58	\$93,509	\$3,596.50
82%	\$89,664	\$3,448.63	\$94,663	\$3,640.89
83%	\$90,758	\$3,490.69	\$95,818	\$3,685.30
84%	\$91,852	\$3,532.75	\$96,972	\$3,729.70
85%	\$92,945	\$3,574.80	\$98,127	\$3,774.10
86%	\$94,038	\$3,616.86	\$99,281	\$3,818.50
87%	\$95,132	\$3,658.92	\$100,435	\$3,862.90
88%	\$96,225	\$3,700.97	\$101,590	\$3,907.30
89%	\$97,319	\$3,743.03	\$102,744	\$3,951.70
90%	\$98,412	\$3,785.09	\$103,899	\$3,996.11
91%	\$99,506	\$3,827.14	\$105,053	\$4,040.50
92%	\$100,599	\$3,869.20	\$106,208	\$4,084.91
93%	\$101,693	\$3,911.25	\$107,362	\$4,129.30
94%	\$102,786	\$3,953.31	\$108,516	\$4,173.71
95%	\$103,880	\$3,995.37	\$109,671	\$4,218.11
96%	\$104,973	\$4,037.42	\$110,825	\$4,262.51
97%	\$106,066	\$4,079.48	\$111,980	\$4,306.91
98%	\$107,160	\$4,121.54	\$113,134	\$4,351.32
99%	\$108,253	\$4,163.59	\$114,288	\$4,395.71
100%	\$109,347	\$4,205.65	\$115,443	\$4,440.11

# Band 12

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$96,138	\$120,172
Bi-weekly	\$3,697.60	\$4,622.00

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$101,497	\$126,872
Bi-weekly	\$3,903.74	\$4,879.68

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$96,138	\$3,697.60	\$101,497	\$3,903.74
81%	\$97,339	\$3,743.82	\$102,766	\$3,952.54
82%	\$98,541	\$3,790.04	\$104,035	\$4,001.33
83%	\$99,743	\$3,836.26	\$105,303	\$4,050.13
84%	\$100,944	\$3,882.48	\$106,572	\$4,098.93
85%	\$102,146	\$3,928.70	\$107,841	\$4,147.73
86%	\$103,348	\$3,974.92	\$109,110	\$4,196.52
87%	\$104,550	\$4,021.14	\$110,378	\$4,245.32
88%	\$105,751	\$4,067.36	\$111,647	\$4,294.12
89%	\$106,953	\$4,113.58	\$112,916	\$4,342.91
90%	\$108,155	\$4,159.80	\$114,184	\$4,391.71
91%	\$109,357	\$4,206.02	\$115,453	\$4,440.51
92%	\$110,558	\$4,252.24	\$116,722	\$4,489.30
93%	\$111,760	\$4,298.46	\$117,991	\$4,538.10
94%	\$112,962	\$4,344.68	\$119,259	\$4,586.90
95%	\$114,163	\$4,390.90	\$120,528	\$4,635.69
96%	\$115,365	\$4,437.12	\$121,797	\$4,684.49
97%	\$116,567	\$4,483.34	\$123,066	\$4,733.29
98%	\$117,769	\$4,529.56	\$124,334	\$4,782.08
99%	\$118,970	\$4,575.78	\$125,603	\$4,830.88
100%	\$120,172	\$4,622.00	\$126,872	\$4,879.68

# Band 13

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$103,059	\$128,824
Bi-weekly	\$3,963.82	\$4,954.77

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$108,805	\$136,006
Bi-weekly	\$4,184.80	\$5,231.00

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$103,059	\$3,963.82	\$108,805	\$4,184.80
81%	\$104,347	\$4,013.36	\$110,165	\$4,237.10
82%	\$105,636	\$4,062.91	\$111,525	\$4,289.42
83%	\$106,924	\$4,112.46	\$112,885	\$4,341.73
84%	\$108,212	\$4,162.01	\$114,245	\$4,394.04
85%	\$109,500	\$4,211.55	\$115,605	\$4,446.34
86%	\$110,789	\$4,261.10	\$116,965	\$4,498.66
87%	\$112,077	\$4,310.65	\$118,325	\$4,550.97
88%	\$113,365	\$4,360.20	\$119,685	\$4,603.28
89%	\$114,654	\$4,409.75	\$121,045	\$4,655.59
90%	\$115,942	\$4,459.29	\$122,405	\$4,707.90
91%	\$117,230	\$4,508.84	\$123,765	\$4,760.21
92%	\$118,518	\$4,558.39	\$125,126	\$4,812.52
93%	\$119,806	\$4,607.94	\$126,486	\$4,864.83
94%	\$121,094	\$4,657.48	\$127,845	\$4,917.13
95%	\$122,383	\$4,707.03	\$129,206	\$4,969.45
96%	\$123,671	\$4,756.58	\$130,566	\$5,021.76
97%	\$124,959	\$4,806.13	\$131,926	\$5,074.07
98%	\$126,247	\$4,855.67	\$133,286	\$5,126.37
99%	\$127,536	\$4,905.22	\$134,646	\$5,178.69
100%	\$128,824	\$4,954.77	\$136,006	\$5,231.00

# Band 14

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$110,480	\$138,100
Bi-weekly	\$4,249.23	\$5,311.54

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$116,639	\$145,799
Bi-weekly	\$4,486.12	\$5,607.66

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$110,480	\$4,249.23	\$116,639	\$4,486.12
81%	\$111,861	\$4,302.35	\$118,097	\$4,542.21
82%	\$113,242	\$4,355.46	\$119,555	\$4,598.28
83%	\$114,623	\$4,408.58	\$121,013	\$4,654.36
84%	\$116,004	\$4,461.69	\$122,471	\$4,710.43
85%	\$117,385	\$4,514.81	\$123,929	\$4,766.51
86%	\$118,766	\$4,567.92	\$125,387	\$4,822.58
87%	\$120,147	\$4,621.04	\$126,845	\$4,878.66
88%	\$121,528	\$4,674.16	\$128,303	\$4,934.74
89%	\$122,909	\$4,727.27	\$129,761	\$4,990.82
90%	\$124,290	\$4,780.39	\$131,219	\$5,046.90
91%	\$125,671	\$4,833.50	\$132,677	\$5,102.97
92%	\$127,052	\$4,886.62	\$134,135	\$5,159.05
93%	\$128,433	\$4,939.73	\$135,593	\$5,215.12
94%	\$129,814	\$4,992.85	\$137,051	\$5,271.20
95%	\$131,195	\$5,045.96	\$138,509	\$5,327.27
96%	\$132,576	\$5,099.08	\$139,967	\$5,383.35
97%	\$133,957	\$5,152.19	\$141,425	\$5,439.42
98%	\$135,338	\$5,205.31	\$142,883	\$5,495.51
99%	\$136,719	\$5,258.42	\$144,341	\$5,551.58
100%	\$138,100	\$5,311.54	\$145,799	\$5,607.66

# Band 15

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$118,434	\$148,043
Bi-weekly	\$4,555.17	\$5,693.96

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$125,037	\$156,296
Bi-weekly	\$4,809.12	\$6,011.40

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$118,434	\$4,555.17	\$125,037	\$4,809.12
81%	\$119,915	\$4,612.11	\$126,600	\$4,869.24
82%	\$121,395	\$4,669.05	\$128,163	\$4,929.35
83%	\$122,876	\$4,725.99	\$129,726	\$4,989.46
84%	\$124,356	\$4,782.93	\$131,289	\$5,049.58
85%	\$125,837	\$4,839.87	\$132,852	\$5,109.69
86%	\$127,317	\$4,896.81	\$134,415	\$5,169.81
87%	\$128,798	\$4,953.75	\$135,978	\$5,229.92
88%	\$130,278	\$5,010.68	\$137,541	\$5,290.03
89%	\$131,758	\$5,067.62	\$139,104	\$5,350.14
90%	\$133,239	\$5,124.56	\$140,667	\$5,410.25
91%	\$134,719	\$5,181.50	\$142,230	\$5,470.37
92%	\$136,199	\$5,238.44	\$143,792	\$5,530.48
93%	\$137,680	\$5,295.38	\$145,356	\$5,590.60
94%	\$139,160	\$5,352.32	\$146,918	\$5,650.71
95%	\$140,641	\$5,409.26	\$148,482	\$5,710.83
96%	\$142,121	\$5,466.20	\$150,044	\$5,770.94
97%	\$143,602	\$5,523.14	\$151,608	\$5,831.06
98%	\$145,082	\$5,580.08	\$153,170	\$5,891.17
99%	\$146,563	\$5,637.02	\$154,733	\$5,951.28
100%	\$148,043	\$5,693.96	\$156,296	\$6,011.40



# Band 16

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$126,962	\$158,702
Bi-weekly	\$4,883.14	\$6,103.92

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$135,715	\$167,549
Bi-weekly	\$5,155.38	\$6,444.21

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$126,962	\$4,883.14	\$134,040	\$5,155.38
81%	\$128,549	\$4,944.18	\$135,715	\$5,219.82
82%	\$130,135	\$5,005.21	\$137,391	\$5,284.25
83%	\$131,723	\$5,066.25	\$139,066	\$5,348.69
84%	\$133,310	\$5,127.29	\$140,742	\$5,413.14
85%	\$134,897	\$5,188.33	\$142,417	\$5,477.58
86%	\$136,484	\$5,249.37	\$144,093	\$5,542.02
87%	\$138,071	\$5,310.41	\$145,768	\$5,606.47
88%	\$139,658	\$5,371.45	\$147,444	\$5,670.91
89%	\$141,245	\$5,432.49	\$149,119	\$5,735.35
90%	\$142,832	\$5,493.53	\$150,795	\$5,799.79
91%	\$144,419	\$5,554.57	\$152,470	\$5,864.24
92%	\$146,006	\$5,615.61	\$154,146	\$5,928.68
93%	\$147,593	\$5,676.65	\$155,821	\$5,993.12
94%	\$149,180	\$5,737.68	\$157,497	\$6,057.56
95%	\$150,767	\$5,798.72	\$159,172	\$6,122.00
96%	\$152,354	\$5,859.76	\$160,847	\$6,186.44
97%	\$153,941	\$5,920.80	\$162,523	\$6,250.88
98%	\$155,528	\$5,981.84	\$164,199	\$6,315.33
99%	\$157,115	\$6,042.88	\$165,874	\$6,379.77
100%	\$158,702	\$6,103.92	\$167,549	\$6,444.21

# Band 17

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$136,102	\$170,128
Bi-weekly	\$5,234.70	\$6,543.38

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$143,690	\$179,612
Bi-weekly	\$5,526.53	\$6,908.17

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$136,102	\$5,234.70	\$143,690	\$5,526.53
81%	\$137,804	\$5,300.14	\$145,486	\$5,595.62
82%	\$139,505	\$5,365.57	\$147,282	\$5,664.70
83%	\$141,206	\$5,431.01	\$149,079	\$5,733.79
84%	\$142,907	\$5,496.44	\$150,875	\$5,802.87
85%	\$144,609	\$5,561.87	\$152,670	\$5,871.94
86%	\$146,310	\$5,627.31	\$154,467	\$5,941.03
87%	\$148,011	\$5,692.74	\$156,263	\$6,010.11
88%	\$149,712	\$5,758.17	\$158,059	\$6,079.19
89%	\$151,414	\$5,823.61	\$159,855	\$6,148.28
90%	\$153,115	\$5,889.04	\$161,651	\$6,217.35
91%	\$154,816	\$5,954.48	\$163,447	\$6,286.44
92%	\$156,518	\$6,019.91	\$165,244	\$6,355.52
93%	\$158,219	\$6,085.34	\$167,040	\$6,424.60
94%	\$159,920	\$6,150.78	\$168,836	\$6,493.69
95%	\$161,621	\$6,216.21	\$170,632	\$6,562.76
96%	\$163,323	\$6,281.64	\$172,428	\$6,631.84
97%	\$165,024	\$6,347.08	\$174,224	\$6,700.93
98%	\$166,725	\$6,412.51	\$176,020	\$6,770.01
99%	\$168,427	\$6,477.95	\$177,817	\$6,839.10
100%	\$170,128	\$6,543.38	\$179,612	\$6,908.17

# Band 18

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$142,908	\$178,635
Bi-weekly	\$5,496.46	\$6,870.58

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$150,875	\$188,594
Bi-weekly	\$5,802.89	\$7,253.61

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$142,908	\$5,496.46	\$150,875	\$5,802.89
81%	\$144,694	\$5,565.17	\$152,761	\$5,875.43
82%	\$146,481	\$5,633.88	\$154,647	\$5,947.97
83%	\$148,267	\$5,702.58	\$156,533	\$6,020.50
84%	\$150,054	\$5,771.29	\$158,419	\$6,093.04
85%	\$151,840	\$5,839.99	\$160,305	\$6,165.57
86%	\$153,626	\$5,908.70	\$162,191	\$6,238.11
87%	\$155,412	\$5,977.40	\$164,077	\$6,310.64
88%	\$157,199	\$6,046.11	\$165,963	\$6,383.18
89%	\$158,985	\$6,114.82	\$167,849	\$6,455.72
90%	\$160,772	\$6,183.52	\$169,735	\$6,528.25
91%	\$162,558	\$6,252.23	\$171,621	\$6,600.79
92%	\$164,344	\$6,320.93	\$173,506	\$6,673.32
93%	\$166,131	\$6,389.64	\$175,392	\$6,745.86
94%	\$167,917	\$6,458.35	\$177,278	\$6,818.40
95%	\$169,703	\$6,527.05	\$179,164	\$6,890.93
96%	\$171,490	\$6,595.76	\$181,050	\$6,963.47
97%	\$173,276	\$6,664.46	\$182,936	\$7,036.00
98%	\$175,062	\$6,733.17	\$184,822	\$7,108.54
99%	\$176,849	\$6,801.87	\$186,708	\$7,181.07
100%	\$178,635	\$6,870.58	\$188,594	\$7,253.61

# Band 19

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$150,053	\$187,566
Bi-weekly	\$5,771.26	\$7,214.08

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$158,418	\$198,023
Bi-weekly	\$6,093.01	\$7,616.26

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$150,053	\$5,771.26	\$158,418	\$6,093.01
81%	\$151,928	\$5,843.40	\$160,398	\$6,169.17
82%	\$153,804	\$5,915.55	\$162,379	\$6,245.34
83%	\$155,680	\$5,987.69	\$164,359	\$6,321.50
84%	\$157,556	\$6,059.83	\$166,339	\$6,397.67
85%	\$159,431	\$6,131.97	\$168,320	\$6,473.83
86%	\$161,307	\$6,204.11	\$170,300	\$6,549.99
87%	\$163,183	\$6,276.25	\$172,280	\$6,626.15
88%	\$165,058	\$6,348.39	\$174,260	\$6,702.31
89%	\$166,934	\$6,420.53	\$176,240	\$6,778.47
90%	\$168,809	\$6,492.67	\$178,221	\$6,854.64
91%	\$170,685	\$6,564.81	\$180,201	\$6,930.80
92%	\$172,561	\$6,636.95	\$182,181	\$7,006.96
93%	\$174,436	\$6,709.09	\$184,161	\$7,083.12
94%	\$176,312	\$6,781.24	\$186,142	\$7,159.29
95%	\$178,188	\$6,853.38	\$188,122	\$7,235.46
96%	\$180,064	\$6,925.52	\$190,102	\$7,311.62
97%	\$181,939	\$6,997.66	\$192,082	\$7,387.78
98%	\$183,815	\$7,069.80	\$194,062	\$7,463.94
99%	\$185,690	\$7,141.94	\$196,043	\$7,540.10
100%	\$187,566	\$7,214.08	\$198,023	\$7,616.26

# Band 20

## August 2, 2022

	Minimum	Maximum
Approx. Annual	\$157,556	\$196,945
Bi-weekly	\$6,059.85	\$7,574.81

## August 1, 2023

	Minimum	Maximum
Approx. Annual	\$166,340	\$207,925
Bi-weekly	\$6,397.69	\$7,997.11

Compa-Ratio	August 2, 2022		August 1, 2023	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$157,556	\$6,059.85	\$166,340	\$6,397.69
81%	\$159,526	\$6,135.60	\$168,419	\$6,477.66
82%	\$161,495	\$6,211.34	\$170,498	\$6,557.62
83%	\$163,464	\$6,287.09	\$172,578	\$6,637.60
84%	\$165,434	\$6,362.84	\$174,657	\$6,717.57
85%	\$167,403	\$6,438.59	\$176,736	\$6,797.54
86%	\$169,373	\$6,514.34	\$178,815	\$6,877.51
87%	\$171,342	\$6,590.08	\$180,894	\$6,957.48
88%	\$173,312	\$6,665.83	\$182,974	\$7,037.45
89%	\$175,281	\$6,741.58	\$185,053	\$7,117.42
90%	\$177,251	\$6,817.33	\$187,132	\$7,197.40
91%	\$179,220	\$6,893.08	\$189,212	\$7,277.37
92%	\$181,190	\$6,968.83	\$191,291	\$7,357.34
93%	\$183,159	\$7,044.57	\$193,370	\$7,437.30
94%	\$185,128	\$7,120.32	\$195,449	\$7,517.28
95%	\$187,098	\$7,196.07	\$197,529	\$7,597.25
96%	\$189,067	\$7,271.82	\$199,608	\$7,677.22
97%	\$191,037	\$7,347.57	\$201,687	\$7,757.20
98%	\$193,006	\$7,423.31	\$203,766	\$7,837.16
99%	\$194,976	\$7,499.06	\$205,845	\$7,917.13
100%	\$196,945	\$7,574.81	\$207,925	\$7,997.11