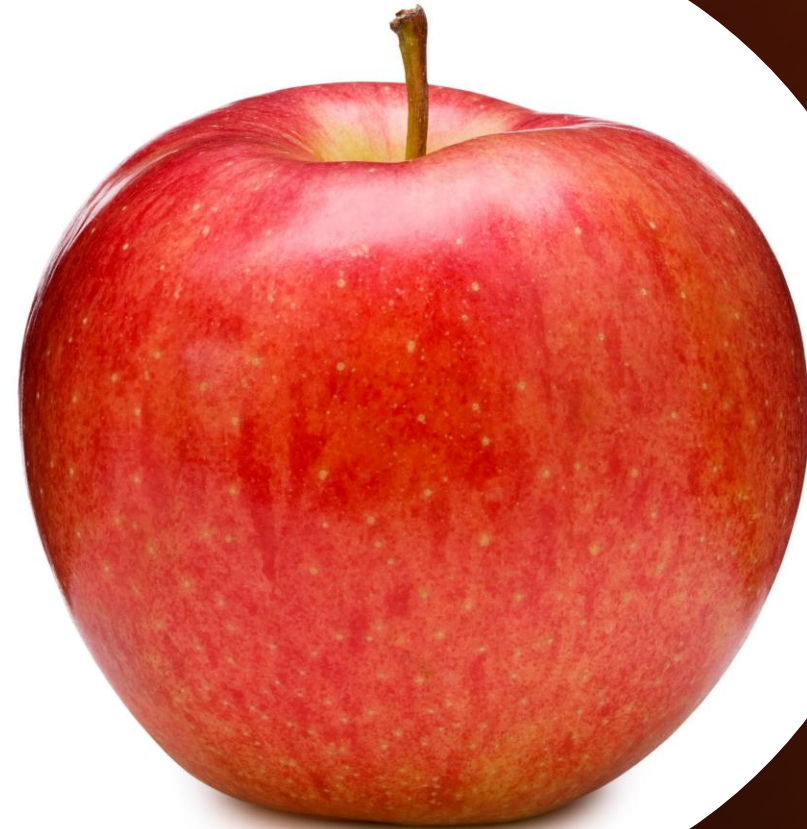


# Non-Union Compensation Framework

Pay Band Salaries

2024



# Band 1

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$36,112	\$45,139
Bi-weekly	\$1,388.91	\$1,736.13

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$37,195	\$46,493
Bi-weekly	\$1,430.58	\$1,788.21

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$36,112	\$1,388.91	\$37,195	\$1,430.58
81%	\$36,563	\$1,406.27	\$37,660	\$1,448.46
82%	\$37,014	\$1,423.62	\$38,125	\$1,466.33
83%	\$37,465	\$1,440.98	\$38,589	\$1,484.21
84%	\$37,917	\$1,458.36	\$39,055	\$1,502.11
85%	\$38,369	\$1,475.71	\$39,519	\$1,519.98
86%	\$38,820	\$1,493.07	\$39,984	\$1,537.86
87%	\$39,271	\$1,510.42	\$40,449	\$1,555.73
88%	\$39,723	\$1,527.80	\$40,914	\$1,573.63
89%	\$40,174	\$1,545.16	\$41,379	\$1,591.51
90%	\$40,625	\$1,562.51	\$41,844	\$1,609.39
91%	\$41,077	\$1,579.88	\$42,309	\$1,627.28
92%	\$41,528	\$1,597.24	\$42,774	\$1,645.16
93%	\$41,980	\$1,614.60	\$43,239	\$1,663.04
94%	\$42,431	\$1,631.96	\$43,704	\$1,680.92
95%	\$42,882	\$1,649.33	\$44,169	\$1,698.81
96%	\$43,334	\$1,666.68	\$44,634	\$1,716.68
97%	\$43,785	\$1,684.05	\$45,099	\$1,734.57
98%	\$44,237	\$1,701.40	\$45,563	\$1,752.44
99%	\$44,688	\$1,718.77	\$46,029	\$1,770.33
100%	\$45,139	\$1,736.13	\$46,493	\$1,788.21

# Band 2

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$39,687	\$49,608
Bi-weekly	\$1,526.41	\$1,908.01

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$40,877	\$51,097
Bi-weekly	\$1,572.20	\$1,965.25

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$39,687	\$1,526.41	\$40,877	\$1,572.20
81%	\$40,183	\$1,545.50	\$41,389	\$1,591.87
82%	\$40,679	\$1,564.57	\$41,899	\$1,611.51
83%	\$41,175	\$1,583.65	\$42,410	\$1,631.16
84%	\$41,671	\$1,602.73	\$42,921	\$1,650.81
85%	\$42,167	\$1,621.82	\$43,432	\$1,670.47
86%	\$42,663	\$1,640.89	\$43,943	\$1,690.12
87%	\$43,159	\$1,659.97	\$44,454	\$1,709.77
88%	\$43,655	\$1,679.05	\$44,965	\$1,729.42
89%	\$44,152	\$1,698.14	\$45,476	\$1,749.08
90%	\$44,648	\$1,717.21	\$45,987	\$1,768.73
91%	\$45,144	\$1,736.30	\$46,498	\$1,788.39
92%	\$45,640	\$1,755.37	\$47,009	\$1,808.03
93%	\$46,136	\$1,774.46	\$47,520	\$1,827.69
94%	\$46,632	\$1,793.53	\$48,031	\$1,847.34
95%	\$47,128	\$1,812.62	\$48,542	\$1,867.00
96%	\$47,624	\$1,831.69	\$49,053	\$1,886.64
97%	\$48,120	\$1,850.78	\$49,564	\$1,906.30
98%	\$48,616	\$1,869.85	\$50,075	\$1,925.95
99%	\$49,112	\$1,888.94	\$50,586	\$1,945.61
100%	\$49,608	\$1,908.01	\$51,097	\$1,965.25

# Band 3

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$43,615	\$54,519
Bi-weekly	\$1,677.51	\$2,096.88

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$44,924	\$56,155
Bi-weekly	\$1,727.84	\$2,159.79

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$43,615	\$1,677.51	\$44,924	\$1,727.84
81%	\$44,160	\$1,698.47	\$45,485	\$1,749.42
82%	\$44,706	\$1,719.44	\$46,047	\$1,771.02
83%	\$45,251	\$1,740.41	\$46,608	\$1,792.62
84%	\$45,796	\$1,761.38	\$47,170	\$1,814.22
85%	\$46,341	\$1,782.35	\$47,731	\$1,835.82
86%	\$46,886	\$1,803.31	\$48,293	\$1,857.41
87%	\$47,431	\$1,824.28	\$48,854	\$1,879.01
88%	\$47,977	\$1,845.26	\$49,416	\$1,900.62
89%	\$48,522	\$1,866.22	\$49,977	\$1,922.21
90%	\$49,067	\$1,887.19	\$50,539	\$1,943.81
91%	\$49,612	\$1,908.16	\$51,100	\$1,965.40
92%	\$50,157	\$1,929.13	\$51,662	\$1,987.00
93%	\$50,702	\$1,950.09	\$52,223	\$2,008.59
94%	\$51,248	\$1,971.07	\$52,785	\$2,030.20
95%	\$51,793	\$1,992.04	\$53,347	\$2,051.80
96%	\$52,338	\$2,013.00	\$53,908	\$2,073.39
97%	\$52,883	\$2,033.97	\$54,470	\$2,094.99
98%	\$53,428	\$2,054.93	\$55,031	\$2,116.58
99%	\$53,974	\$2,075.92	\$55,593	\$2,138.20
100%	\$54,519	\$2,096.88	\$56,155	\$2,159.79

# Band 4

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$47,933	\$59,916
Bi-weekly	\$1,843.58	\$2,304.47

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$49,371	\$61,714
Bi-weekly	\$1,898.89	\$2,373.60

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$47,933	\$1,843.58	\$49,371	\$1,898.89
81%	\$48,532	\$1,866.63	\$49,988	\$1,922.63
82%	\$49,131	\$1,889.66	\$50,605	\$1,946.35
83%	\$49,730	\$1,912.71	\$51,222	\$1,970.09
84%	\$50,330	\$1,935.75	\$51,839	\$1,993.82
85%	\$50,929	\$1,958.80	\$52,457	\$2,017.56
86%	\$51,528	\$1,981.84	\$53,074	\$2,041.30
87%	\$52,127	\$2,004.88	\$53,691	\$2,065.03
88%	\$52,726	\$2,027.93	\$54,308	\$2,088.77
89%	\$53,326	\$2,050.98	\$54,925	\$2,112.51
90%	\$53,925	\$2,074.03	\$55,543	\$2,136.25
91%	\$54,524	\$2,097.07	\$56,159	\$2,159.98
92%	\$55,123	\$2,120.12	\$56,777	\$2,183.72
93%	\$55,722	\$2,143.16	\$57,394	\$2,207.45
94%	\$56,321	\$2,166.20	\$58,011	\$2,231.19
95%	\$56,920	\$2,189.24	\$58,628	\$2,254.92
96%	\$57,519	\$2,212.29	\$59,245	\$2,278.66
97%	\$58,119	\$2,235.33	\$59,862	\$2,302.39
98%	\$58,718	\$2,258.38	\$60,479	\$2,326.13
99%	\$59,317	\$2,281.42	\$61,096	\$2,349.86
100%	\$59,916	\$2,304.47	\$61,714	\$2,373.60

# Band 5

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$52,679	\$65,848
Bi-weekly	\$2,026.11	\$2,532.63

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$54,259	\$67,824
Bi-weekly	\$2,086.89	\$2,608.61

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$52,679	\$2,026.11	\$54,259	\$2,086.89
81%	\$53,337	\$2,051.44	\$54,937	\$2,112.98
82%	\$53,996	\$2,076.76	\$55,616	\$2,139.06
83%	\$54,654	\$2,102.09	\$56,294	\$2,165.15
84%	\$55,313	\$2,127.41	\$56,972	\$2,191.23
85%	\$55,971	\$2,152.74	\$57,650	\$2,217.32
86%	\$56,630	\$2,178.07	\$58,329	\$2,243.41
87%	\$57,288	\$2,203.39	\$59,007	\$2,269.49
88%	\$57,946	\$2,228.71	\$59,685	\$2,295.57
89%	\$58,605	\$2,254.03	\$60,363	\$2,321.65
90%	\$59,264	\$2,279.37	\$61,042	\$2,347.75
91%	\$59,922	\$2,304.70	\$61,720	\$2,373.84
92%	\$60,581	\$2,330.02	\$62,398	\$2,399.92
93%	\$61,239	\$2,355.35	\$63,076	\$2,426.01
94%	\$61,898	\$2,380.67	\$63,754	\$2,452.09
95%	\$62,556	\$2,406.00	\$64,433	\$2,478.18
96%	\$63,214	\$2,431.33	\$65,111	\$2,504.27
97%	\$63,873	\$2,456.65	\$65,789	\$2,530.35
98%	\$64,531	\$2,481.98	\$66,467	\$2,556.44
99%	\$65,190	\$2,507.30	\$67,146	\$2,582.52
100%	\$65,848	\$2,532.63	\$67,824	\$2,608.61

# Band 6

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$57,894	\$72,368
Bi-weekly	\$2,226.70	\$2,783.37

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$59,631	\$74,539
Bi-weekly	\$2,293.50	\$2,866.87

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$57,894	\$2,226.70	\$59,631	\$2,293.50
81%	\$58,618	\$2,254.53	\$60,376	\$2,322.17
82%	\$59,341	\$2,282.36	\$61,122	\$2,350.83
83%	\$60,065	\$2,310.19	\$61,867	\$2,379.50
84%	\$60,789	\$2,338.03	\$62,612	\$2,408.17
85%	\$61,512	\$2,365.86	\$63,358	\$2,436.84
86%	\$62,236	\$2,393.69	\$64,103	\$2,465.50
87%	\$62,959	\$2,421.52	\$64,848	\$2,494.17
88%	\$63,684	\$2,449.37	\$65,594	\$2,522.85
89%	\$64,407	\$2,477.19	\$66,339	\$2,551.51
90%	\$65,131	\$2,505.02	\$67,084	\$2,580.17
91%	\$65,855	\$2,532.87	\$67,830	\$2,608.86
92%	\$66,578	\$2,560.70	\$68,576	\$2,637.52
93%	\$67,302	\$2,588.53	\$69,321	\$2,666.19
94%	\$68,025	\$2,616.36	\$70,066	\$2,694.85
95%	\$68,749	\$2,644.21	\$70,812	\$2,723.54
96%	\$69,473	\$2,672.03	\$71,557	\$2,752.19
97%	\$70,196	\$2,699.86	\$72,302	\$2,780.86
98%	\$70,920	\$2,727.69	\$73,048	\$2,809.52
99%	\$71,644	\$2,755.53	\$73,793	\$2,838.20
100%	\$72,368	\$2,783.37	\$74,539	\$2,866.87



# Band 7

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$63,625	\$79,532
Bi-weekly	\$2,447.12	\$3,058.91

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$65,534	\$81,918
Bi-weekly	\$2,520.53	\$3,150.68

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$63,625	\$2,447.12	\$65,534	\$2,520.53
81%	\$64,421	\$2,477.72	\$66,353	\$2,552.05
82%	\$65,216	\$2,508.30	\$67,172	\$2,583.55
83%	\$66,011	\$2,538.89	\$67,992	\$2,615.06
84%	\$66,807	\$2,569.48	\$68,811	\$2,646.56
85%	\$67,602	\$2,600.08	\$69,630	\$2,678.08
86%	\$68,397	\$2,630.66	\$70,449	\$2,709.58
87%	\$69,193	\$2,661.25	\$71,268	\$2,741.09
88%	\$69,988	\$2,691.83	\$72,087	\$2,772.58
89%	\$70,783	\$2,722.42	\$72,906	\$2,804.09
90%	\$71,578	\$2,753.01	\$73,726	\$2,835.60
91%	\$72,374	\$2,783.60	\$74,545	\$2,867.11
92%	\$73,169	\$2,814.19	\$75,364	\$2,898.62
93%	\$73,964	\$2,844.77	\$76,183	\$2,930.11
94%	\$74,760	\$2,875.37	\$77,002	\$2,961.63
95%	\$75,555	\$2,905.96	\$77,822	\$2,993.14
96%	\$76,350	\$2,936.55	\$78,641	\$3,024.65
97%	\$77,145	\$2,967.13	\$79,460	\$3,056.14
98%	\$77,941	\$2,997.72	\$80,279	\$3,087.65
99%	\$78,736	\$3,028.32	\$81,098	\$3,119.17
100%	\$79,532	\$3,058.91	\$81,918	\$3,150.68



# Band 8

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$69,924	\$87,405
Bi-weekly	\$2,689.39	\$3,361.75

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$72,022	\$90,028
Bi-weekly	\$2,770.07	\$3,462.60

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$69,924	\$2,689.39	\$72,022	\$2,770.07
81%	\$70,798	\$2,723.02	\$72,922	\$2,804.71
82%	\$71,672	\$2,756.62	\$73,822	\$2,839.32
83%	\$72,547	\$2,790.25	\$74,723	\$2,873.96
84%	\$73,421	\$2,823.87	\$75,623	\$2,908.59
85%	\$74,294	\$2,857.48	\$76,523	\$2,943.20
86%	\$75,169	\$2,891.10	\$77,424	\$2,977.83
87%	\$76,042	\$2,924.71	\$78,324	\$3,012.45
88%	\$76,917	\$2,958.33	\$79,224	\$3,047.08
89%	\$77,791	\$2,991.96	\$80,125	\$3,081.72
90%	\$78,665	\$3,025.56	\$81,025	\$3,116.33
91%	\$79,539	\$3,059.19	\$81,925	\$3,150.97
92%	\$80,413	\$3,092.81	\$82,825	\$3,185.59
93%	\$81,287	\$3,126.41	\$83,725	\$3,220.20
94%	\$82,161	\$3,160.04	\$84,626	\$3,254.84
95%	\$83,035	\$3,193.66	\$85,526	\$3,289.47
96%	\$83,909	\$3,227.27	\$86,426	\$3,324.09
97%	\$84,783	\$3,260.89	\$87,327	\$3,358.72
98%	\$85,657	\$3,294.50	\$88,227	\$3,393.34
99%	\$86,531	\$3,328.13	\$89,127	\$3,427.97
100%	\$87,405	\$3,361.75	\$90,028	\$3,462.60

# Band 9

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$76,847	\$96,059
Bi-weekly	\$2,955.66	\$3,694.59

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$79,153	\$98,941
Bi-weekly	\$3,044.33	\$3,805.43

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$76,847	\$2,955.66	\$79,153	\$3,044.33
81%	\$77,808	\$2,992.61	\$80,142	\$3,082.39
82%	\$78,769	\$3,029.56	\$81,132	\$3,120.45
83%	\$79,729	\$3,066.51	\$82,121	\$3,158.51
84%	\$80,690	\$3,103.46	\$83,111	\$3,196.56
85%	\$81,651	\$3,140.40	\$84,100	\$3,234.61
86%	\$82,611	\$3,177.35	\$85,089	\$3,272.67
87%	\$83,572	\$3,214.29	\$86,079	\$3,310.72
88%	\$84,532	\$3,251.24	\$87,068	\$3,348.78
89%	\$85,493	\$3,288.18	\$88,058	\$3,386.83
90%	\$86,453	\$3,325.12	\$89,047	\$3,424.87
91%	\$87,414	\$3,362.07	\$90,036	\$3,462.93
92%	\$88,375	\$3,399.02	\$91,026	\$3,500.99
93%	\$89,335	\$3,435.96	\$92,015	\$3,539.04
94%	\$90,296	\$3,472.92	\$93,005	\$3,577.11
95%	\$91,256	\$3,509.86	\$93,994	\$3,615.16
96%	\$92,217	\$3,546.81	\$94,983	\$3,653.21
97%	\$93,177	\$3,583.75	\$95,973	\$3,691.26
98%	\$94,138	\$3,620.69	\$96,962	\$3,729.31
99%	\$95,099	\$3,657.64	\$97,952	\$3,767.37
100%	\$96,059	\$3,694.59	\$98,941	\$3,805.43

# Band 10

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$84,455	\$105,568
Bi-weekly	\$3,248.25	\$4,060.31

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$86,988	\$108,735
Bi-weekly	\$3,345.70	\$4,182.12

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$84,455	\$3,248.25	\$86,988	\$3,345.70
81%	\$85,510	\$3,288.85	\$88,076	\$3,387.52
82%	\$86,566	\$3,329.45	\$89,163	\$3,429.33
83%	\$87,621	\$3,370.06	\$90,250	\$3,471.16
84%	\$88,677	\$3,410.67	\$91,338	\$3,512.99
85%	\$89,733	\$3,451.26	\$92,425	\$3,554.80
86%	\$90,788	\$3,491.86	\$93,512	\$3,596.62
87%	\$91,844	\$3,532.47	\$94,599	\$3,638.44
88%	\$92,900	\$3,573.08	\$95,687	\$3,680.27
89%	\$93,956	\$3,613.69	\$96,775	\$3,722.10
90%	\$95,011	\$3,654.28	\$97,862	\$3,763.91
91%	\$96,067	\$3,694.88	\$98,949	\$3,805.73
92%	\$97,123	\$3,735.49	\$100,036	\$3,847.55
93%	\$98,179	\$3,776.10	\$101,124	\$3,889.38
94%	\$99,234	\$3,816.69	\$102,211	\$3,931.19
95%	\$100,290	\$3,857.30	\$103,299	\$3,973.02
96%	\$101,345	\$3,897.90	\$104,386	\$4,014.84
97%	\$102,401	\$3,938.50	\$105,473	\$4,056.66
98%	\$103,457	\$3,979.11	\$106,560	\$4,098.48
99%	\$104,512	\$4,019.71	\$107,648	\$4,140.30
100%	\$105,568	\$4,060.31	\$108,735	\$4,182.12

# Band 11

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$92,816	\$116,020
Bi-weekly	\$3,569.85	\$4,462.31

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$95,601	\$119,501
Bi-weekly	\$3,676.95	\$4,596.18

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$92,816	\$3,569.85	\$95,601	\$3,676.95
81%	\$93,977	\$3,614.48	\$96,796	\$3,722.91
82%	\$95,136	\$3,659.09	\$97,990	\$3,768.86
83%	\$96,297	\$3,703.73	\$99,186	\$3,814.84
84%	\$97,457	\$3,748.35	\$100,381	\$3,860.80
85%	\$98,617	\$3,792.97	\$101,576	\$3,906.76
86%	\$99,777	\$3,837.59	\$102,771	\$3,952.72
87%	\$100,938	\$3,882.21	\$103,966	\$3,998.68
88%	\$102,098	\$3,926.84	\$105,161	\$4,044.65
89%	\$103,258	\$3,971.46	\$106,356	\$4,090.60
90%	\$104,418	\$4,016.09	\$107,551	\$4,136.57
91%	\$105,578	\$4,060.70	\$108,746	\$4,182.52
92%	\$106,739	\$4,105.33	\$109,941	\$4,228.49
93%	\$107,899	\$4,149.95	\$111,136	\$4,274.45
94%	\$109,059	\$4,194.58	\$112,331	\$4,320.42
95%	\$110,219	\$4,239.20	\$113,526	\$4,366.38
96%	\$111,379	\$4,283.82	\$114,721	\$4,412.33
97%	\$112,540	\$4,328.44	\$115,916	\$4,458.29
98%	\$113,700	\$4,373.08	\$117,111	\$4,504.27
99%	\$114,860	\$4,417.69	\$118,306	\$4,550.22
100%	\$116,020	\$4,462.31	\$119,501	\$4,596.18

# Band 12

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$102,005	\$127,506
Bi-weekly	\$3,923.26	\$4,904.08

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$105,065	\$131,331
Bi-weekly	\$4,040.96	\$5,051.20

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$102,005	\$3,923.26	\$105,065	\$4,040.96
81%	\$103,280	\$3,972.30	\$106,378	\$4,091.47
82%	\$104,555	\$4,021.34	\$107,691	\$4,141.98
83%	\$105,830	\$4,070.38	\$109,005	\$4,192.49
84%	\$107,105	\$4,119.42	\$110,318	\$4,243.00
85%	\$108,380	\$4,168.47	\$111,632	\$4,293.52
86%	\$109,655	\$4,217.50	\$112,945	\$4,344.03
87%	\$110,930	\$4,266.55	\$114,258	\$4,394.55
88%	\$112,205	\$4,315.59	\$115,572	\$4,445.06
89%	\$113,480	\$4,364.62	\$116,885	\$4,495.56
90%	\$114,755	\$4,413.67	\$118,198	\$4,546.08
91%	\$116,031	\$4,462.71	\$119,511	\$4,596.59
92%	\$117,305	\$4,511.75	\$120,825	\$4,647.10
93%	\$118,581	\$4,560.79	\$122,138	\$4,697.61
94%	\$119,856	\$4,609.83	\$123,451	\$4,748.12
95%	\$121,131	\$4,658.87	\$124,765	\$4,798.64
96%	\$122,406	\$4,707.91	\$126,078	\$4,849.15
97%	\$123,681	\$4,756.96	\$127,391	\$4,899.67
98%	\$124,956	\$4,805.99	\$128,704	\$4,950.17
99%	\$126,231	\$4,855.03	\$130,018	\$5,000.68
100%	\$127,506	\$4,904.08	\$131,331	\$5,051.20

# Band 13

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$109,349	\$136,686
Bi-weekly	\$4,205.72	\$5,257.16

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$112,629	\$140,787
Bi-weekly	\$4,331.89	\$5,414.87

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$109,349	\$4,205.72	\$112,629	\$4,331.89
81%	\$110,715	\$4,258.29	\$114,037	\$4,386.04
82%	\$112,083	\$4,310.87	\$115,445	\$4,440.20
83%	\$113,449	\$4,363.44	\$116,853	\$4,494.34
84%	\$114,816	\$4,416.01	\$118,261	\$4,548.49
85%	\$116,183	\$4,468.57	\$119,668	\$4,602.63
86%	\$117,550	\$4,521.15	\$121,076	\$4,656.78
87%	\$118,917	\$4,573.72	\$122,484	\$4,710.93
88%	\$120,284	\$4,626.30	\$123,892	\$4,765.09
89%	\$121,651	\$4,678.87	\$125,300	\$4,819.24
90%	\$123,017	\$4,731.44	\$126,708	\$4,873.38
91%	\$124,384	\$4,784.01	\$128,116	\$4,927.53
92%	\$125,751	\$4,836.58	\$129,524	\$4,981.68
93%	\$127,118	\$4,889.15	\$130,931	\$5,035.82
94%	\$128,485	\$4,941.72	\$132,339	\$5,089.97
95%	\$129,852	\$4,994.30	\$133,747	\$5,144.13
96%	\$131,219	\$5,046.87	\$135,155	\$5,198.28
97%	\$132,585	\$5,099.44	\$136,563	\$5,252.42
98%	\$133,952	\$5,152.00	\$137,971	\$5,306.56
99%	\$135,319	\$5,204.58	\$139,379	\$5,360.72
100%	\$136,686	\$5,257.16	\$140,787	\$5,414.87

# Band 14

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$117,222	\$146,528
Bi-weekly	\$4,508.55	\$5,635.70

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$120,739	\$150,924
Bi-weekly	\$4,643.81	\$5,804.77

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$117,222	\$4,508.55	\$120,739	\$4,643.81
81%	\$118,688	\$4,564.92	\$122,249	\$4,701.87
82%	\$120,153	\$4,621.27	\$123,758	\$4,759.91
83%	\$121,618	\$4,677.63	\$125,267	\$4,817.96
84%	\$123,084	\$4,733.98	\$126,776	\$4,876.00
85%	\$124,549	\$4,790.34	\$128,285	\$4,934.05
86%	\$126,014	\$4,846.69	\$129,794	\$4,992.09
87%	\$127,479	\$4,903.05	\$131,304	\$5,050.14
88%	\$128,945	\$4,959.41	\$132,813	\$5,108.19
89%	\$130,410	\$5,015.77	\$134,322	\$5,166.24
90%	\$131,876	\$5,072.13	\$135,832	\$5,224.29
91%	\$133,341	\$5,128.48	\$137,341	\$5,282.33
92%	\$134,806	\$5,184.85	\$138,850	\$5,340.40
93%	\$136,271	\$5,241.20	\$140,359	\$5,398.44
94%	\$137,736	\$5,297.56	\$141,869	\$5,456.49
95%	\$139,202	\$5,353.91	\$143,378	\$5,514.53
96%	\$140,667	\$5,410.27	\$144,887	\$5,572.58
97%	\$142,132	\$5,466.62	\$146,396	\$5,630.62
98%	\$143,598	\$5,522.99	\$147,906	\$5,688.68
99%	\$145,063	\$5,579.34	\$149,415	\$5,746.72
100%	\$146,528	\$5,635.70	\$150,924	\$5,804.77



# Band 15

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$125,662	\$157,078
Bi-weekly	\$4,833.17	\$6,041.46

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$129,432	\$161,790
Bi-weekly	\$4,978.17	\$6,222.70

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$125,662	\$4,833.17	\$129,432	\$4,978.17
81%	\$127,233	\$4,893.59	\$131,050	\$5,040.40
82%	\$128,804	\$4,954.00	\$132,668	\$5,102.62
83%	\$130,375	\$5,014.41	\$134,286	\$5,164.84
84%	\$131,946	\$5,074.83	\$135,904	\$5,227.07
85%	\$133,516	\$5,135.24	\$137,522	\$5,289.30
86%	\$135,087	\$5,195.66	\$139,140	\$5,351.53
87%	\$136,658	\$5,256.07	\$140,758	\$5,413.75
88%	\$138,228	\$5,316.48	\$142,375	\$5,475.97
89%	\$139,799	\$5,376.89	\$143,993	\$5,538.20
90%	\$141,370	\$5,437.30	\$145,611	\$5,600.42
91%	\$142,941	\$5,497.72	\$147,229	\$5,662.65
92%	\$144,511	\$5,558.13	\$148,847	\$5,724.87
93%	\$146,082	\$5,618.55	\$150,465	\$5,787.11
94%	\$147,653	\$5,678.96	\$152,083	\$5,849.33
95%	\$149,224	\$5,739.38	\$153,701	\$5,911.56
96%	\$150,795	\$5,799.79	\$155,318	\$5,973.78
97%	\$152,366	\$5,860.22	\$156,937	\$6,036.03
98%	\$153,936	\$5,920.63	\$158,555	\$6,098.25
99%	\$155,507	\$5,981.04	\$160,172	\$6,160.47
100%	\$157,078	\$6,041.46	\$161,790	\$6,222.70

# Band 16

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$134,710	\$168,387
Bi-weekly	\$5,181.16	\$6,476.43

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$140,486	\$173,439
Bi-weekly	\$5,336.59	\$6,670.72

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$134,710	\$5,181.16	\$138,751	\$5,336.59
81%	\$136,394	\$5,245.92	\$140,486	\$5,403.30
82%	\$138,077	\$5,310.67	\$142,220	\$5,469.99
83%	\$139,761	\$5,375.43	\$143,954	\$5,536.69
84%	\$141,445	\$5,440.21	\$145,689	\$5,603.42
85%	\$143,129	\$5,504.97	\$147,423	\$5,670.12
86%	\$144,813	\$5,569.73	\$149,157	\$5,736.82
87%	\$146,497	\$5,634.50	\$150,892	\$5,803.54
88%	\$148,181	\$5,699.26	\$152,626	\$5,870.24
89%	\$149,865	\$5,764.03	\$154,361	\$5,936.95
90%	\$151,549	\$5,828.79	\$156,095	\$6,003.65
91%	\$153,233	\$5,893.56	\$157,830	\$6,070.37
92%	\$154,916	\$5,958.32	\$159,564	\$6,137.07
93%	\$156,600	\$6,023.09	\$161,298	\$6,203.78
94%	\$158,284	\$6,087.85	\$163,033	\$6,270.49
95%	\$159,968	\$6,152.61	\$164,767	\$6,337.19
96%	\$161,652	\$6,217.37	\$166,501	\$6,403.89
97%	\$163,335	\$6,282.13	\$168,235	\$6,470.59
98%	\$165,020	\$6,346.91	\$169,970	\$6,537.32
99%	\$166,703	\$6,411.67	\$171,705	\$6,604.02
100%	\$168,387	\$6,476.43	\$173,439	\$6,670.72

# Band 17

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$144,408	- \$180,510
Bi-weekly	\$5,554.16	- \$6,942.71

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$148,740	- \$185,926
Bi-weekly	\$5,720.78	- \$7,150.99

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$144,408	\$5,554.16	\$148,740	\$5,720.78
81%	\$146,214	\$5,623.60	\$150,600	\$5,792.31
82%	\$148,019	\$5,693.02	\$152,459	\$5,863.81
83%	\$149,824	\$5,762.46	\$154,319	\$5,935.33
84%	\$151,629	\$5,831.88	\$156,178	\$6,006.84
85%	\$153,434	\$5,901.30	\$158,037	\$6,078.34
86%	\$155,239	\$5,970.74	\$159,896	\$6,149.86
87%	\$157,044	\$6,040.16	\$161,755	\$6,221.36
88%	\$158,849	\$6,109.59	\$163,615	\$6,292.88
89%	\$160,655	\$6,179.02	\$165,474	\$6,364.39
90%	\$162,459	\$6,248.44	\$167,333	\$6,435.89
91%	\$164,265	\$6,317.87	\$169,193	\$6,507.41
92%	\$166,070	\$6,387.30	\$171,052	\$6,578.92
93%	\$167,875	\$6,456.72	\$172,911	\$6,650.42
94%	\$169,680	\$6,526.16	\$174,770	\$6,721.94
95%	\$171,485	\$6,595.57	\$176,629	\$6,793.44
96%	\$173,290	\$6,665.00	\$178,489	\$6,864.95
97%	\$175,095	\$6,734.43	\$180,348	\$6,936.46
98%	\$176,900	\$6,803.86	\$182,207	\$7,007.98
99%	\$178,706	\$6,873.30	\$184,067	\$7,079.50
100%	\$180,510	\$6,942.71	\$185,926	\$7,150.99

# Band 18

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$151,630	\$189,537
Bi-weekly	\$5,831.90	\$7,289.88

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$156,178	\$195,223
Bi-weekly	\$6,006.86	\$7,508.58

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$151,630	\$5,831.90	\$156,178	\$6,006.86
81%	\$153,525	\$5,904.81	\$158,131	\$6,081.95
82%	\$155,420	\$5,977.71	\$160,083	\$6,157.04
83%	\$157,316	\$6,050.60	\$162,035	\$6,232.12
84%	\$159,211	\$6,123.51	\$163,988	\$6,307.22
85%	\$161,106	\$6,196.40	\$165,940	\$6,382.29
86%	\$163,002	\$6,269.30	\$167,892	\$6,457.38
87%	\$164,897	\$6,342.19	\$169,844	\$6,532.46
88%	\$166,792	\$6,415.10	\$171,796	\$6,607.55
89%	\$168,688	\$6,488.00	\$173,749	\$6,682.64
90%	\$170,583	\$6,560.89	\$175,701	\$6,757.72
91%	\$172,479	\$6,633.79	\$177,653	\$6,832.80
92%	\$174,374	\$6,706.69	\$179,605	\$6,907.89
93%	\$176,269	\$6,779.59	\$181,557	\$6,982.98
94%	\$178,165	\$6,852.49	\$183,510	\$7,058.06
95%	\$180,060	\$6,925.38	\$185,462	\$7,133.14
96%	\$181,955	\$6,998.29	\$187,414	\$7,208.24
97%	\$183,851	\$7,071.18	\$189,366	\$7,283.32
98%	\$185,746	\$7,144.08	\$191,318	\$7,358.40
99%	\$187,641	\$7,216.98	\$193,271	\$7,433.49
100%	\$189,537	\$7,289.88	\$195,223	\$7,508.58

# Band 19

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$159,210	\$199,013
Bi-weekly	\$6,123.48	\$7,654.34

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$163,987	\$204,983
Bi-weekly	\$6,307.18	\$7,883.97

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$159,210	\$6,123.48	\$163,987	\$6,307.18
81%	\$161,200	\$6,200.02	\$166,037	\$6,386.02
82%	\$163,191	\$6,276.57	\$168,087	\$6,464.87
83%	\$165,181	\$6,353.11	\$170,136	\$6,543.70
84%	\$167,171	\$6,429.66	\$172,186	\$6,622.55
85%	\$169,161	\$6,506.20	\$174,236	\$6,701.39
86%	\$171,151	\$6,582.74	\$176,286	\$6,780.22
87%	\$173,141	\$6,659.28	\$178,336	\$6,859.06
88%	\$175,131	\$6,735.82	\$180,385	\$6,937.89
89%	\$177,121	\$6,812.36	\$182,435	\$7,016.73
90%	\$179,112	\$6,888.91	\$184,485	\$7,095.58
91%	\$181,102	\$6,965.45	\$186,535	\$7,174.41
92%	\$183,092	\$7,041.99	\$188,585	\$7,253.25
93%	\$185,082	\$7,118.54	\$190,635	\$7,332.10
94%	\$187,072	\$7,195.09	\$192,684	\$7,410.94
95%	\$189,063	\$7,271.64	\$194,735	\$7,489.79
96%	\$191,053	\$7,348.18	\$196,784	\$7,568.63
97%	\$193,043	\$7,424.72	\$198,834	\$7,647.46
98%	\$195,033	\$7,501.26	\$200,884	\$7,726.30
99%	\$197,023	\$7,577.80	\$202,933	\$7,805.13
100%	\$199,013	\$7,654.34	\$204,983	\$7,883.97

# Band 20

## July 31, 2024

	Minimum	Maximum
Approx. Annual	\$167,172	\$208,964
Bi-weekly	\$6,429.68	\$8,037.10

## August 1, 2024

	Minimum	Maximum
Approx. Annual	\$172,187	\$215,233
Bi-weekly	\$6,622.57	\$8,278.21

Compa-Ratio	July 31, 2024		August 1, 2024	
	Annual	Bi-weekly	Annual	Bi-weekly
80%	\$167,172	\$6,429.68	\$172,187	\$6,622.57
81%	\$169,261	\$6,510.05	\$174,339	\$6,705.35
82%	\$171,351	\$6,590.41	\$176,491	\$6,788.12
83%	\$173,440	\$6,670.79	\$178,644	\$6,870.91
84%	\$175,530	\$6,751.16	\$180,796	\$6,953.69
85%	\$177,620	\$6,831.53	\$182,948	\$7,036.48
86%	\$179,709	\$6,911.90	\$185,101	\$7,119.26
87%	\$181,799	\$6,992.27	\$187,253	\$7,202.04
88%	\$183,889	\$7,072.64	\$189,405	\$7,284.82
89%	\$185,978	\$7,153.01	\$191,558	\$7,367.60
90%	\$188,068	\$7,233.39	\$193,710	\$7,450.39
91%	\$190,158	\$7,313.76	\$195,862	\$7,533.17
92%	\$192,247	\$7,394.13	\$198,015	\$7,615.95
93%	\$194,337	\$7,474.49	\$200,167	\$7,698.72
94%	\$196,427	\$7,554.87	\$202,320	\$7,781.52
95%	\$198,516	\$7,635.24	\$204,472	\$7,864.30
96%	\$200,606	\$7,715.61	\$206,624	\$7,947.08
97%	\$202,696	\$7,795.99	\$208,777	\$8,029.87
98%	\$204,785	\$7,876.35	\$210,929	\$8,112.64
99%	\$206,875	\$7,956.72	\$213,081	\$8,195.42
100%	\$208,964	\$8,037.10	\$215,233	\$8,278.21